

UNDERGRADUATE EMPLOYMENT REPORT

CLASS OF 2020

CLASS OF 2020 PROFILE (AT 6 MONTHS)

Employment Rate	83%
Knowledge Rate	90%
Previous 3 Year Average Employment Rate	93%
Previous 3 Year Average Knowledge Rate	84%

SALARY SUMMARY

	U.S. EMPLOYMENT	INTERNATIONAL EMPLOYMENT
Mean Base	\$63,852	\$42,611
Median Base	\$63,000	\$50,000
Mean Signing Bonus	\$6,400	\$5,760
Mean Other Comp.	\$12,149	\$3,055
Mean First Year Total Comp.	\$68,281	\$45,442

SALARY BY INDUSTRY

INDUSTRY	U.S. EMPLOYED MEAN FIRST YEAR TOTAL COMP.
Advertising/Marketing	\$49,993
Consulting Services	\$74,147
Consumer Products/Retail	\$58,388
Financial Services	\$71,628
Healthcare	\$60,714
Manufacturing	\$71,140
Other	\$50,063
Technology/Science	\$68,816

SALARY BY FUNCTION

FUNCTION	U.S. EMPLOYED MEAN FIRST YEAR TOTAL COMP.
Consulting Services	\$73,371
Finance/Accounting	\$70,979
General Management	\$46,581
Human Resources	\$58,350
Information Technology	\$74,290
Logistics/Operations	\$68,337
Marketing/Sales	\$57,096

REGION BREAKDOWN

REGION	% OF ACCEPTED
North America	88.4%
Northeast	68.4%
West	7.1%
Midwest	5.8%
Middle Atlantic	3.4%
South	3.1%
Other (Including Territories)	0.7%
Asia	9.5%
Europe	1.7%
Africa	0.3%
South America	0%

EMPLOYMENT BY INDUSTRY

INDUSTRY	% OF ACCEPTED
Financial Services	42.1%
Technology/Science	14.3%
Consulting Services	12.9%
Consumer Products/Retail	9.1%
Healthcare	5%
Advertising/Marketing	4.1%
Other	3.5%
Real Estate	3.5%
Media/Entertainment/Sports	2%
Manufacturing	1.8%
Transportation/Logistics	1.2%
Utilities/Renewable Energy	0.6%

EMPLOYMENT BY FUNCTION

FUNCTION	% OF ACCEPTED
Finance/Accounting	39.9%
Marketing/Sales	18.4%
Consulting	15.4%
Information Technology	10.3%
Logistics/Operations	9.7%
General Management	4.8%
Human Resources	1.5%

PARTIAL LIST OF HIRING ORGANIZATIONS

216 DIFFERENT ORGANIZATIONS HIRED UNDERGRADUATES

Accenture	CICC US Securities	insightsoftware	Power Advocate, Inc.
Adar HealthCare	Citi	IQVIA	Prenetics
Adobe	Citizens Bank	Jefferies, LLC	PSAV
Agility Research & Strategy	ClearCompany	JLL	PureBoston - Infectious Disease Suppression
AIG	CNH Industrial	John Hancock	PwC
AirPay	CodeGen	JPMorgan Chase & Co.	Rakuten, Inc.
Allvue	Cognism	Kantar	Rapid7
AlphaSights	Colibri Group	Kawkfish LLC	RBC Capital Markets
Amazon	Collecto	KB Securities	Refinitiv
American Renal Associates	Commonwealth Financial Network	Kinase	Related Beal LLC
Andersen	CommonWealth Purchasing Group	Korn Ferry	Ridgetop Research
Applause App Quality, Inc.	Coppermine Capital, LLC	KPMG LLP	Roberts & Sauer
Aqua Security Software	Credit Suisse	Kuwait Investment Authority	Ross Stores Inc
Ariel Investments	Crossix Solutions, Inc.	Kwangjin Wintec	Rothschild & Co
Arrendadora y Logistica Juarez, S.A. DE C.V.	Cue Ball Capital	LabCentral	RSM US LLP
Artemis Capital Partners	CultHealth	Land O' Lakes, inc.	Scratch Marketing and Media
Arup	Curology	Leading Edge Real Estate	Search Fund Accelerator
ATA Freight	Cushman & Wakefield	Liberty Mutual Insurance	Self Labs
Atheneum Partners	CVS Health	Lincoln Financial Group	Shopee
Axio	Delivery Solutions	L'Oreal	Sinochem Group
B. Riley FBR, Inc.	Dell Technologies	Luggage Forward	Sip Wine Bar & Kitchen
BAE Systems, Inc.	Deloitte	MacKay Shields LLC	Slalom Consulting
Bank of America Merrill Lynch	demandDrive	Macy's	Sonepar USA
Bank of New York Mellon	Depository Trust & Clearing Corporation	Maggie Inc.	State Street Corporation
Barclays	Ditto	Management Solutions	Suning Holdings Group Co. Ltd.
BDO	Duff & Phelps	MAPSCorps	T.R. ENGEL Group, LLC
Blackfox Advisors	Dunkin' Brands	MATAURO, LLC.	Takeda Pharmaceuticals
Bloomberg	Dynatrace	McAdam Financially Advanced	Target Corporation
BlueSnap	Elsevier	Medline Industries	The CXO Fund
Bondly	Empyrean Solutions	Miraki Innovation	The Walt Disney Company
Boost Social Sector Consultin	Epic	Modern Real Estate Inc.	Tim Lange Trucking and Auto Attorney
Booz Allen Hamilton	Epsilon	Moore Global	Timberwind Capital Partners
Boston City Properties	Facebook	Mutual of Omaha	TJX Companies
Boston Consulting Group	Fidelity Investments	NB Group Investors	TribalVision
Boston Scientific	Financial Resources of CT	NEOM	UBS
Boston Trust Walden	Follain	NEPC, LLC	Unicorn Properties Group
Boston University	FRANdata	netBlazr	US House of Representatives
Bounce Campaigns	GDG Inc.	NetSuite	Veracode
Bridge International Academies	Goldman Sachs	Nordstrom Trunk Club	Verizon
Broad Street Development	Good Apple	Northwell Health	Vertex Pharmaceuticals
Brown Brothers Harriman	Google, Inc.	Northwestern Mutual	VIPTAX
BTIG, LLC	Grant Thornton	Novartis	Visa
Canaccord Genuity Petsky Prunier	Green Pine Capital Partners	Office of the Inspector General	Vistaprint
Canback Consulting	Grupo Novus	Ogilvy	Vitech Systems Group
Capgemini Invent	Gyu-Kaku	Olive Tree Capital	VMware, Inc.
Carahsoft Technology Corp.	Harvey & Company LLC	Oracle	Walker & Dunlop, LLC
Castles Unlimited	Haven Lifestyles	Orchestrade Financial Systems	Wayfair
CDW	HelloTeam	Ouroboros Group LLC	Oxford Valuation Partners
Censeo Consulting Group	Hercules Capital Inc.	Parkaze	Paramount Music
Charles River Development	Hillstone Restaurant Group	Pegsystems	Perry Homes
Charles Schwab	Hormel Foods Corporation	Pinnacle City Living	Plaid
CHINA CITIC BANK INTERNATIONAL LTD.	HSBC	PNC Financial Services	
	Infosys		